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SUSTAINABILITY REPORT

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“We are aware of and committed to our responsibilities regarding sustainable tourism and development. We strive to leave a better world for future generations. Our corporate vision, mission, culture, values, and ethical principles It guides us in fulfilling these responsibilities.”

**SUSTAINABILITY
MANAGEMENT SYSTEM**

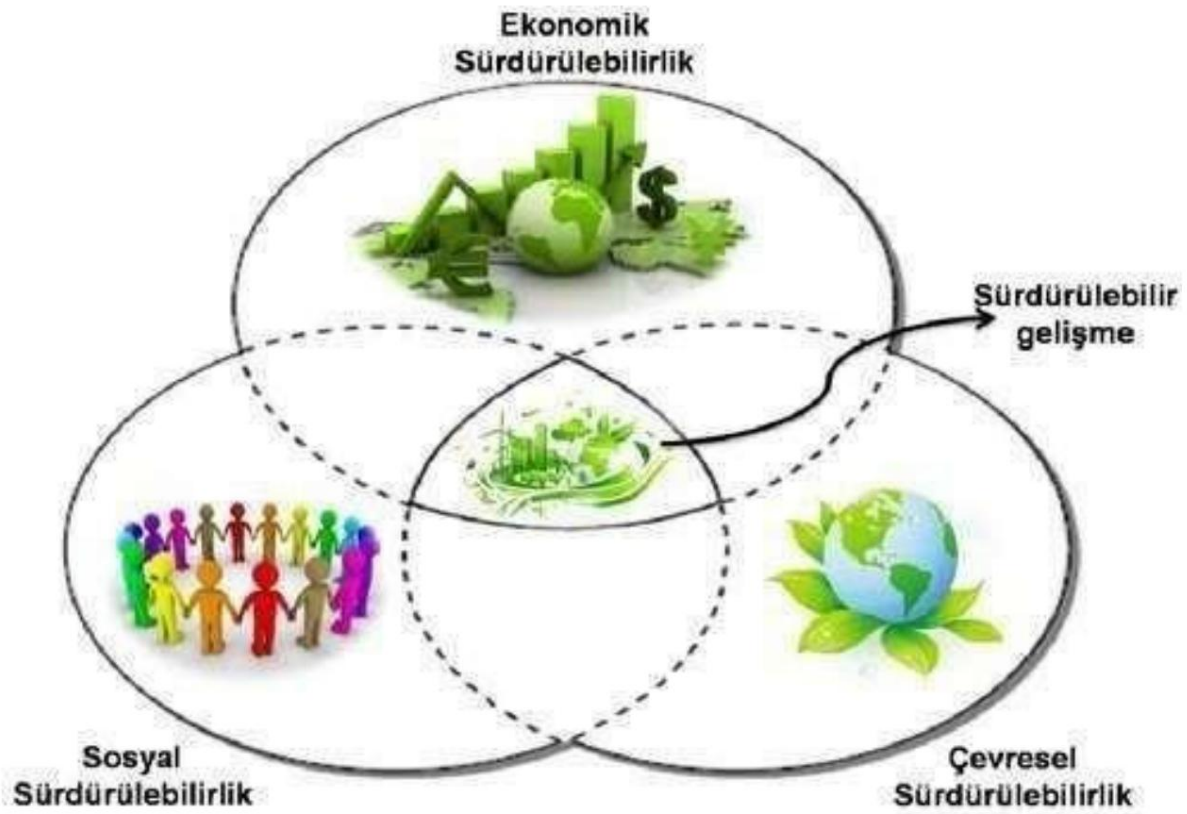
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As one of the leading tourism brands in the tourism sector, we are aware of our responsibilities regarding sustainable tourism. Therefore, we attach equal importance to raising awareness not only among our guests but also among our employees.

We are constantly increasing our awareness of social responsibility and consistently implementing environmentally friendly management practices.

Our management approach is based on "sustainable tourism". To leave a more livable environment for future generations, we use our natural resources sustainably while maintaining the highest quality of our products and services.

As a company, one of our main mottos is to offer a new product by recycling the old, rather than creating something completely new.



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ABOUT THE REPORT

As a facility, one of our top priorities is to inform our stakeholders transparently and effectively about our activities and their impacts. In this regard, the sustainability reports we aim to publish annually are an important tool we utilize to be a transparent and accountable organization.

will be in that position.

Since the day we started operating in the business world, we have made and continue to make many investments in both social and environmental aspects for the sustainability of our business. Starting in 2025, we have begun working to share our triple performance with all our stakeholders. With this first sustainability report, we aim to communicate our economic, environmental, and social performance to our employees, customers, and other stakeholders. In the process of preparing this report, we have begun researching and examining the expectations of our key stakeholders regarding sustainability at our hotel. We see this report, which we plan to prepare regularly, as an important communication tool through which we will share the steps we will take to manage our impact in the future.

As a facility, we are aware that sustainability efforts in tourism minimize the negative impacts on the environment and cultural heritage, and we understand the responsibilities that sustainable tourism brings. We strive to leave a better world for future generations. In this regard, we continue our work on many issues within the concept of sustainability, such as reducing environmental impacts, energy, water and waste management, protection of cultural and social heritage, providing economic and social benefits to the local people, and protecting the environment. In today's world, where the importance of climate change and global warming is felt more and more every day, we aim to fulfill our responsibility in the best possible way and strive to ensure that environmental awareness is embraced by our employees. We aim to increase our success every day by focusing on effectively managing sustainability risks and ensuring sustainable growth through long-term strategies.

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1. ABOUT US

SUSTAINABILITY POLICY

We promote the efficient use of energy and water resources and aim to reduce waste. We minimize environmental impacts to protect the local ecosystem and support biodiversity. We raise awareness among our staff and guests about recycling and waste management.

Social and Cultural Sensitivity:

We support economic and social development by collaborating with local communities. We protect and promote local cultural values and heritage.

We ensure that all our staff adhere to the principles of fair labor practices, equality, and diversity.

Economic Sustainability:

We encourage working with sustainable suppliers and aim to contribute to the local economy.

We continuously review our processes to improve efficiency and achieve cost savings.

Quality Management:

We adhere strictly to quality standards to ensure the highest level of guest satisfaction. Based on the principles of continuous improvement, we are committed to the continuous training and development of our staff.

Human Rights and Workers' Rights:

We fully comply with business ethics standards and human rights. We support fair working conditions and reject all forms of discrimination.

Health and Safety:

We are taking all necessary measures to ensure the health and safety of our guests and employees at the highest level.

We ensure a safe environment by continuously reviewing our hygiene and cleanliness standards.

Risk and Crisis Management:

We assess risks, take precautions, and continuously improve our management processes. We prepare and update crisis plans to ensure we can act quickly and effectively in crisis situations.

We organize training and awareness programs to prepare our staff for emergencies and strengthen their response capabilities.

This sustainability policy reflects our efforts as a facility to achieve our sustainability goals and fulfill our commitments for a better future.

We continuously review and update our policies and share them with all our stakeholders.

APPOINTMENT LETTER FOR SUSTAINABLE TOURISM RESPONSIBLE

We manage the practices within our company as part of the Sustainable Tourism Program.

**SUSTAINABILITY
MANAGEMENT SYSTEM**

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We have appointed a We have assigned one of our staff members to carry out and report on it.
Sustainable Tourism Officer to coordinate on our behalf.

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2. SCOPE

This document outlines the fundamental framework for a Sustainability Management System (SMS) that can be adapted and developed to encompass all management processes of our hotel, as well as setting out our organization's policies and practices.

This document has been prepared for all stakeholders, guests, and staff of the hotel. Our system is constantly being improved to suit the size and scope of our hotel.



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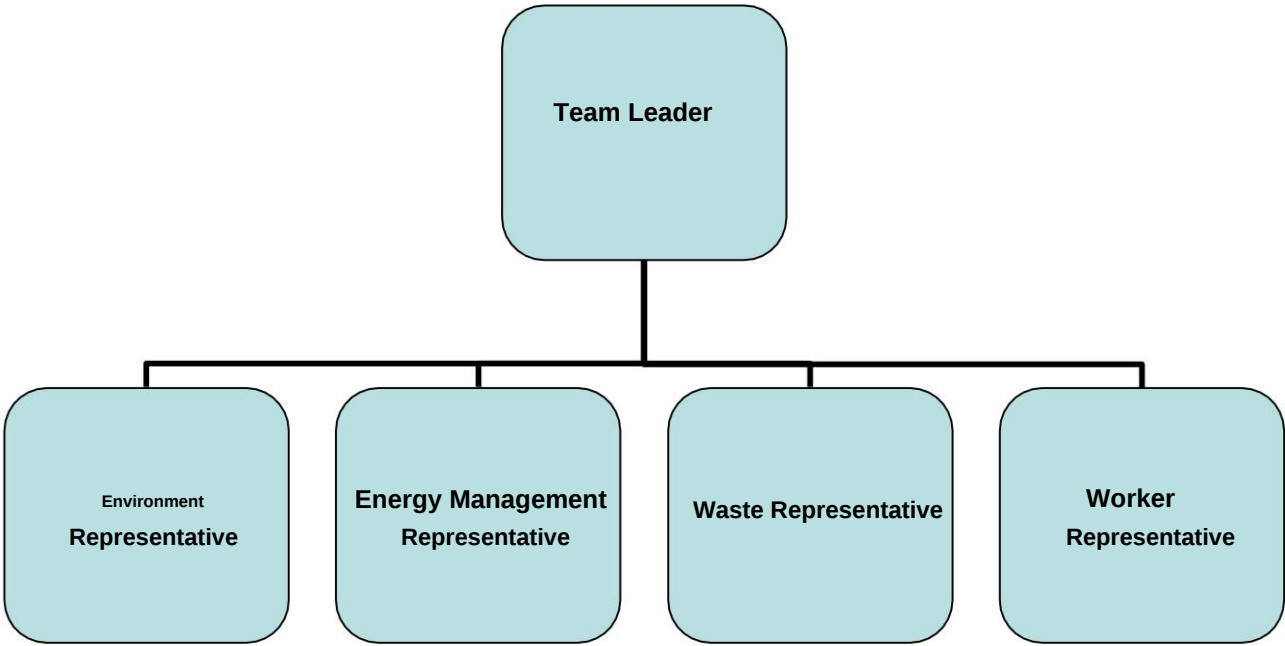
3. SUSTAINABLE MANAGEMENT SYSTEM

Our facility aims to offer a holiday experience in harmony with nature and places great importance on the principle of sustainability. We save energy by using environmentally friendly materials and prioritize waste management and recycling projects. Furthermore, it offers its guests a healthy and eco-friendly stay with organic and sustainable products sourced from local producers. Our facility promises its guests not only a comfortable holiday but also an environmentally friendly experience.

Sustainability plays a central role in our vision and values. We believe that hospitality can coexist harmoniously with the well-being of our planet and communities. We are constantly working to improve our energy efficiency, use of renewable energy, water conservation, waste minimization, and sustainable procurement.



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Our sustainable management system is based on risk analysis. Risk analyses are conducted in the areas of environment, natural disasters, society, culture, economy, quality, human rights, health, and security. New areas can be added as needed.

After analyzing the risks, we also have a crisis management policy and system that determines what to do if the risks materialize. The appendix to this document includes instructions on how to conduct risk analysis and crisis management.

SYS involves the implementation of specific policies by all employees in the areas of quality, economics, management, environment, culture, human rights, health and safety, the setting of goals, and the monitoring of whether these goals are achieved, thus ensuring the continuous improvement of business management processes.

When the established goals are achieved, new goals are set.
If the goals are not achieved, our objectives, policies, and practices are reviewed. This allows us to strive for continuous improvement.

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3. SUSTAINABLE MANAGEMENT SYSTEM

Our hotel is committed to fulfilling the third-stage obligations of the Türkiye Sustainable Tourism Program and to continuously improving its sustainable management system to enhance sustainability performance.

Due to the state of the sector, environmental, social, technological, economic and cultural risks, and legislative changes and updates, our management system is continuously reviewed, and systems and policies are updated when necessary.

The steps mentioned above can be summarized as the Plan-Do-Check-Act (PDCA) approach.



Figure 1. PDCA Cycle

Plan: Our hotel prioritizes and sets goals regarding the environment, society, culture, the national economy, and the governance system. To achieve these goals, we plan a roadmap and actions to be taken.

Implementation: Our hotel establishes fundamental policies and practices relating to environmental, cultural, social, human rights, health, and safety. These are monitored, measured, and recorded at defined intervals by relevant personnel.

Check: Feedback from both staff and guests is monitored and recorded at our hotel. Corrective actions are taken if necessary.

Take action: This is the step where our hotel takes action to correct the problems identified during the inspection phase. Corrective actions and procedures are recorded and archived.

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4. LEGAL COMPLIANCE

Our hotel is committed to complying with all applicable laws, regulations and international agreements, maintaining an up-to-date list of these, regularly informing its staff about them, and providing necessary training to its personnel.

Our hotel will provide all necessary permits upon request or if required to be presented.
certificate and

He/she submits the documents to the relevant individuals and institutions.

These documents include the Business Opening and Operating License, the employee insurance statement for the last month, the tax certificate, the emergency action plan, employee training and certifications, the sewage connection certificate obtained from the municipality, documents regarding pest control, and other necessary documents.

As a facility, we are aware of all our legal obligations and we keep track of new legislation. We monitor legal requirements using our LEGAL COMPLIANCE TABLE.

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5. STAKEHOLDERS AND COMMUNICATION

Our hotel provides accurate information to all segments of the audience in its promotions. We always use real visual material in our promotions. On our website, social media accounts, and other print and print promotional channels and marketing communications, our hotel maintains a transparent and realistic approach regarding its products and services.

Our hotel also shares its policies, actions, and processes related to sustainability openly and transparently with its employees and customers. This is done through our hotel website, where periodic reports on sustainability performance are published. These reports are prepared at appropriate intervals.

Our hotel has a system in place to gather feedback from our customers, public institutions, municipalities, employees, local community, and all other relevant individuals and organizations regarding our sustainability performance, policies, and practices. Through this system, we receive feedback from both our staff and our customers.

Our system is designed to enable and encourage our customers and staff to provide feedback quickly, simply, and effectively.

This system includes survey applications for guests, regular monitoring of social media accounts, email, messaging services and other communication channels for employees, and email communication and regular monitoring for all other stakeholders.

Customer experience: Customer satisfaction is a priority at our hotel. Customer satisfaction includes feedback from the sustainability system described above. The results are analyzed. Negative feedback and responses are recorded, and necessary measures are taken.

Staff involvement: Our employees are the most important element of our hotel's management system.

Our employees are involved in our management system and sustainability policies. They know what they need to do in our processes. Our employees' responsibilities are defined in writing, communicated to them, and they receive regular training and guidance. These training sessions are recorded.

Our employees play an active role in developing and continuously improving our management system and sustainability performance. We review and improve our system based on feedback from our employees.

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STAFF LIFE

In line with our sustainability policies and management system, we provide employees with periodic training programs related to sustainability and their work areas, including orientation training, on-the-job training, training required by legislation, and guidance support. We implement annual training plans on occupational health and safety, hygiene training for kitchen/service/massage etc. personnel, water and energy conservation, chemical usage rules, fire protection, first aid, etc.

Our employees have free and open access to all our training materials.

Our hotel is committed to complying with the relevant provisions of the Labor Law No. 4857 and It pays the employee at least the minimum wage.

Our hotel also guarantees compliance with Law No. 5510 on Social Security and General Health Insurance and Law No. 6331 on Occupational Health and Safety.

We support the presence of young people and women in the sector.

Increasing the number of female employees and supporting local employment are among our main goals.

Our staff have received training and certification from experts in Occupational Safety, Hygiene and Sanitation, and Sustainability.

Our hotel is committed to providing equal opportunities and prioritizing gender balance among its employees. To this end, we ensure that employees are hired based on their skills and experience, and gender discrimination is never tolerated.

The happiness of our customers and employees is our priority.

As always, we will continue to strive to improve the quality of our services.

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6. ACCESSIBILITY

Our hotel is committed to providing accessible tourism services to everyone within its capabilities and informs its customers and stakeholders clearly and accurately about the level of accessibility through its website.

Our hotel is also committed to fully complying with and continuously improving accessibility regulations. Our facility has 78 rooms, including 1 room accessible to guests with disabilities.

7. PURCHASING

Our purchasing policy includes local, environmentally conscious, fair trade-based, and efficient procurement practices.

Our hotel monitors our sources of goods and services. We hold regular meetings with our suppliers.

Local Procurement: When purchasing goods and services, our hotel prioritizes local suppliers, provided they offer quality and reasonable prices. Therefore, we update our supplier list and keep our suppliers informed. The percentage of goods and services sourced from the local community is measured.

When purchasing goods and services, our hotel prioritizes fair trade suppliers, provided that imported products are of high quality and reasonably priced.

Environmentally conscious procurement: Our hotel follows an environmentally conscious procurement policy, prioritizing efficient purchasing to reduce food and solid waste, and focusing on energy and water conservation.

Our hotel prioritizes environmentally friendly products (products with eco-labels) in its procurement. If there are no eco-labeled products in the product group to be purchased, we select the relevant products from suppliers and manufacturers whose production and all other processes do not harm the environment.

Examples of certifications that can be sought from suppliers include ISO14001, ISO50001, ISO14064, and ISO20400. If suppliers do not possess the required certifications, fair trade rules apply.

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7. PURCHASING

For wood, fish, paper, and other food products, environmentally certified (FSC, MSC, EU-EcoLabel, etc.) or traceable source products are preferred.

Threatened species and species whose sale is prohibited (fish, trees, plants, game, etc.) are not purchased or used at our hotel.

We measure the ratio of our purchases from environmentally certified, local producers and suppliers, and fair trade suppliers, to our total purchases.

Our hotel has environmentally certified goals and aims related to local and fair trade procurement. Within this framework, we aim to increase the proportion and number of local and fair trade suppliers in our purchases and we pay close attention to this.

Efficient purchasing: Our purchasing policy prioritizes reusable, returnable, and recycled goods.

Our hotel also prioritizes bulk purchasing and purchasing products in bulk. This reduces the number of deliveries to the hotel and lowers greenhouse gas emissions.

Our primary priority and preference is to avoid unnecessary and excessive plastic, nylon, paper, glass, and wooden packaging in the products delivered to our hotel.

In the procurement of consumables and toiletries, single-use products and unnecessary packaging (especially plastic) are avoided. The purchase and use of consumables and single-use products are monitored and managed.

8. ENVIRONMENT AND NATURE CONSERVATION



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9. ENERGY MANAGEMENT

Energy saving: Our hotel has an energy saving policy. This policy includes regularly measuring, monitoring, and reducing energy consumption.

Our hotel groups energy consumption according to energy type, and the energy consumption of different units is monitored.

The total energy used in our hotel is measured by type.

Our hotel identifies activities with high energy consumption and plans and implements corrective measures to reduce energy consumption in these areas and activities (thermal insulation systems, choosing low-consumption appliances from those with energy efficiency ratings, using LED bulbs instead of high-energy-consumption incandescent lighting, etc.). Furthermore, our hotel uses energy-efficient equipment.

Our hotel informs and trains its employees and stakeholders on energy saving.



Environmental aspects implemented at our hotel as part of our Sustainability initiatives.

To minimize paper consumption, a digital record-keeping system has been implemented for supplier, purchasing, and office operations.

In accounting, e-invoicing has been implemented for billing processes.

Packaging waste is collected and delivered to the local authority in a controlled manner.

The use of electricity, water, and energy resources in common areas

Awareness campaigns have been conducted to minimize the risk.

Water flow adjustments are made to the taps used in all rooms and areas. 1-liter container 12

It is set to fill up in seconds.

All air conditioning system temperatures are set to 18-30 degrees.

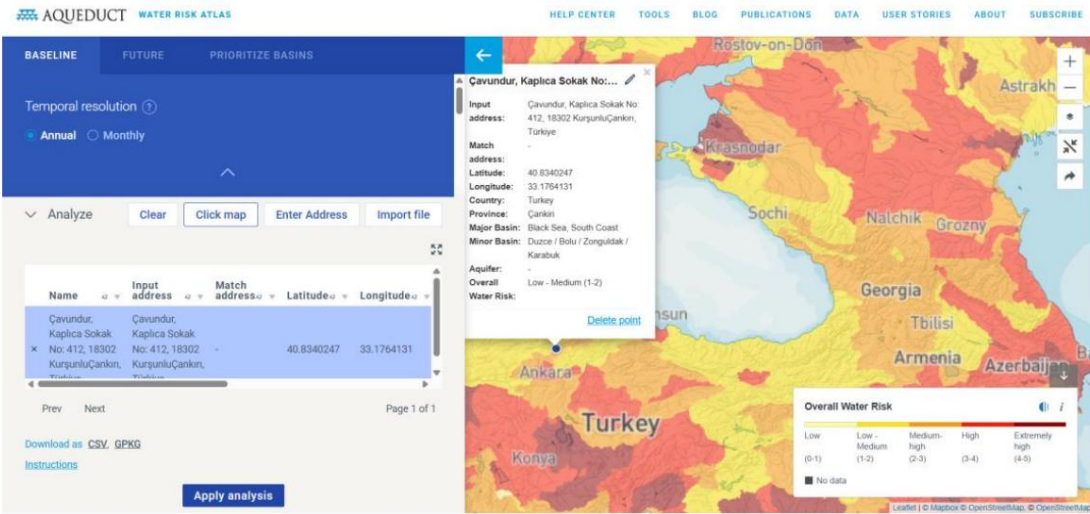
The use of ecolabel products has been prioritized by suppliers.

Leading local and nearest suppliers to reduce carbon emissions. is provided.

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10. WATER MANAGEMENT AND WASTEWATER

Our hotel has a water conservation policy. This policy includes regularly measuring, monitoring, and reducing water consumption. The water risk situation in the area where our hotel is located has been assessed. For this purpose, the Water Risk Atlas prepared by the World Resources Institute is used.



Water risk was also assessed in the risk analysis, and a water management plan was developed. This plan includes measurement and monitoring of water usage, as well as targets and reporting for reducing water consumption.

Our hotel's water usage activities do not harm aquatic life in seas or lakes. Nevertheless, the possibility of harm to these organisms has been assessed in a risk analysis, and necessary precautions have been taken.

Our hotel complies with all legal requirements and regulations regarding water usage. The water comes from a legal and sustainable source.

We measure our water consumption. The total water used per guest or overnight stay is calculated and reported. The file attached to this document is used for measurement purposes.

We have goals to reduce water consumption. To this end, our hotel is planning and implementing corrective measures. Water-saving equipment is used in our hotel. Good practices such as changing linens and towels upon guest request are implemented in our hotel.

Our hotel informs and guides its employees and stakeholders on water conservation. The hotel utilizes all its resources to ensure that its wastewater does not harm the environment.

The disposal of wastewater complies with the regulations set by the local government. All legal requirements in this regard are met.

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11. FOOD WASTE AND SOLID WASTE

Our hotel has a Solid Waste Management Plan. The plan includes the regular measurement and monitoring of waste production, waste reduction, reuse, recycling, and waste disposal.

Solid waste is separated according to its type, such as food, recyclable, toxic/hazardous, and organic.

Recycling and reuse options are considered during the sorting process.

Our hotel regularly informs and guides its employees and stakeholders on waste management through various visual and communication materials.

Solid waste, including food waste, is measured by type. In our hotel... guest

Alternatively, the amount of solid waste per overnight stay is calculated and reported.

Our hotel has also identified activities and risk areas with high solid waste generation. We are planning and implementing corrective measures to reduce food waste and spoilage.

The aim is to ensure that solid waste disposal does not have a negative impact on the local population or the environment. Compliance with the "Zero Waste Regulation" legislation regarding solid waste management is ensured.



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12. PLANNED TO BE IMPLEMENTED WITHIN THE SCOPE OF SUSTAINABILITY.

Continuously improving annual training plans to reduce energy and water consumption rates is our top priority.

Environmentally friendly and energy-efficient machinery, equipment, and consumables.
to ensure the continuation of sustainability

Developing projects to reduce waste through effective waste management programs and to prevent recyclable waste from mixing with household waste, thereby promoting zero-waste awareness.

To help reduce carbon emissions and environmental damage, we plan to increase our annual donations to TEMA and environmental protection organizations by 1%.

When selecting our approved suppliers to reduce carbon emissions, our priority is that they provide services with electric and new green vehicles with the lowest possible carbon emissions.

Expanding awareness campaigns

We will choose energy sources that produce less carbon.

Aware that climate change is a global issue, we will work together with the private sector, government, local administrations, and civil society organizations to be part of a common solution. We will develop projects for stray animals to protect natural life and support wildlife.

We are planning projects to reduce the amount of waste by 1% each year.

We will develop projects to reduce the use of single-use toiletries in at least 50% of guest rooms through a phased transition program.

CARBON FOOTPRINT MANAGEMENT

A carbon footprint is a measure of the environmental damage caused by human activities in terms of the amount of greenhouse gases produced, measured in units of carbon dioxide, and consists of two main parts: a direct (primary) footprint and an indirect (secondary) footprint. The primary footprint is a measure of direct CO2 emissions resulting from the combustion of fossil fuels, including energy consumption and transportation (e.g., cars and airplanes), while the secondary footprint is a measure of indirect CO2 emissions associated with the entire life cycle of the products we use, from their manufacture to their eventual disposal.

Our activities to reduce greenhouse gas and carbon footprint;

To prevent food waste, only the necessary amount is purchased, thus taking precautions against spoilage, decay, and waste.

By separating paper, glass, and plastic waste at the source, they can be recycled and reused. We support its use.

All electronic products continue to be used until they break down.

Unnecessary and unnecessary purchases are not made.

Care is taken to switch off lights that are not in use, and a considerate attitude is displayed.

Purchases are made in bulk.

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13. Sustainable Management System Policies

QUALITY POLICY

At our hotel, where we serve our valued guests, we are delighted to welcome you with our friendly and experienced staff, each skilled in their own field. You've come to the right place for a comfortable, peaceful, and high-quality stay, just like at home.

With the belief that there is always room for improvement, we continuously measure and work to improve the services we offer our guests.

We prioritize quality, customer focus, increased environmental awareness, occupational safety and food safety, and continuous training for our employees to ensure they perform their jobs consciously, correctly, and safely, and we provide the necessary resources for this.

By working in alignment with national and regional policies, we make new investments and aim to be a leader in our field.

In our investments, we take guest expectations into account, apply evolving and up-to-date technology, and positively utilize our experience, knowledge, and skills to improve ourselves.

We build our open and transparent management style on our principles of professionalism, honesty, diligence, and reliability.

The importance we place on our guests, the respect, love, and trust we have for each other and the service we provide, ensure that both our guests and our employees feel privileged.

Operating and competing in both national and international markets, our hotel is committed to maintaining its commitment to "superior quality" in order to always remain a leader.

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CULTURAL SUSTAINABILITY POLICY

Presentation of Cultural Heritage: Our hotel respects the intellectual property rights of the local people. Authentic elements of traditional and contemporary local culture are reflected in our cuisine, design, and decoration.

Artifacts: Our hotel does not buy, sell, or broker the trade of historical and archaeological artifacts, nor does it exhibit them.

Promoting Sustainable Local Gastronomy: Our hotel prioritizes the promotion and consumption of local products. In all its operations, it implements innovative and creative practices to ensure sustainability in gastronomy.

HISTORICAL SITES AND BUILDINGS OF ÇANKIRI

The prominent historical sites and buildings of Çankırý, one of the long-established settlements of Anatolia, are as follows, along with their historical significance and their place in the city's culture:

- * **Underground Salt City:** Actively used for approximately 5,000 years since the Hittite period, this structure, with its massive cave galleries and significance in industrial archaeology, is the most concrete evidence of the first production and shelter culture in Anatolia.
- * **Stone Mosque (Seljuk Hospital):** It is one of the finest examples of medical education and healthcare systems of the Seljuk period; the coiled snake motif on it is considered among the world's first relief examples of modern medical and pharmaceutical symbols.
- * **Sultan Suleyman Mosque (Great Mosque):** Built by Sadýk Kalfa, one of Mimar Sinan's apprentices, on the orders of Sultan Suleyman the Magnificent, the building, with its cut-stone architecture and lead-covered dome, symbolizes the city's religious center during the classical Ottoman period.
- * **Çankırý Castle and Emir Karatekin Tomb:** Used as a strategic defense point from the Hittites to the Ottomans, the castle houses the tomb of Emir Karatekin, the Seljuk commander who ensured the city's entry into Turkish-Islamic rule, thus serving as a seal of the city's identity.
- * **Stone School (Idadi School):** Besides being one of the cut-stone buildings reflecting the late Ottoman educational reforms, it is a critical historical site for the Republic as it houses the room where Atatürk stayed during his Hat Revolution tour.
- * **Çankırý Clock Tower:** Erected in 1901 to commemorate the 25th anniversary of the accession of Sultan Abdul Hamid II to the throne, the tower reflects the urbanization and public perception of time in the city during the late Ottoman period.
- * **Historical Laundry Museum:** Built during the reign of Sultan Abdul Hamid II, it is one of the largest historical laundries in Türkiye and a rare example of Ottoman neighborhood culture, social solidarity, and the daily lives of women.

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* **Wheat Market and Çivitçioğlu Madrasahs:** These structures, representing the Ottoman foundation and education system in the provinces, preserve the city's memory today as handicraft and cultural centers with their traditional architecture featuring a central courtyard.

* **Çankırılı Houses and Askerağa Mansion:** Built with wooden frame and half-timbered construction techniques, these structures, with their winter quarters on the ground floor and spacious halls on the upper floor, are examples of civil architecture that have hosted the centuries-old "Yaren Culture" hospitality under UNESCO protection.

* **Sakaeli Rock Tombs and Hüyük Underground City:** Rock chambers, hidden places of worship, and shelters dating back to the Roman and Early Christian periods showcase the region's ancient religious and security-focused settlement patterns.

* **Bayramören Wooden Bridge:** Built over the Melan River using the "Kandıra style" of wooden roofing without the use of nails, this structure is a rare example of Ottoman rural engineering craftsmanship and river crossing architecture.

* **Historical Independence Road:** The resting and transit points on the strategic route used to transport ammunition to the front lines from Yinebolu to Ankara during the years of the National Struggle demonstrate Çankırılı's vital logistical role in the establishment of the Republic of Turkey.

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Historical Places to Visit in Çank  r  

In Çank  r  , one of Anatolia's long-established settlements, the main historical sites to visit are categorized according to their building types as follows:

Examples of Religious and Social Architecture

* **Stone Mosque (Seljuk Hospital):** This is a hospital and madrasa complex built by Atabey Cemalettin Ferruh during the reign of Seljuk Sultan Alaeddin Keykubad I. The two intertwined snake figures on the building are one of the most well-known symbols in the world of medicine and pharmacy.

* **Sultan Suleyman Mosque (Great Mosque):** Built by Sad  k Kalfa, one of Mimar Sinan's apprentices, on the order of Sultan Suleyman the Magnificent, the structure was completed in 1558. With its square plan and construction of cut stone, it is the most magnificent Ottoman work in the center of Çank  r  .

* **Wheat Market Mosque and Madrasa:** Built in the late 18th century, the madrasa is located in the courtyard of the mosque of the same name in the city center. Today, it is an active cultural venue where traditional handicrafts are preserved and local products are displayed.

* **  ivit  io  lu Madrasa:** This two-story wooden building with arcades, dating back to the 17th century, reflects Ottoman-era educational architecture. Today, it serves as an art center where traditional arts such as ney (Turkish flute), ebru (Turkish marbling art), and calligraphy are practiced.

Museums, Monuments and Public Buildings

* **  ank  r   Museum:** Opened after the restoration of the Old Government Building and Courthouse, the museum houses a vast archaeological and ethnographic collection spanning from paleontological times (8 million-year-old fossils) to the Roman, Byzantine, Seljuk, and Ottoman periods.

* **Historical Laundry Museum:** Built in 1885 during the reign of Sultan Abdul Hamid II, the building is one of the largest historical laundries in T  rkiye. It is open to visitors as a museum reflecting neighborhood life and social structure during the Ottoman period.

* **  ank  r   Clock Tower:** It was built in 1901 to commemorate the 25th anniversary of Sultan Abdul Hamid II's ascension to the throne. The clock mechanism, imported from Switzerland, is still in working order today.

* **Stone School (Secondary School):** This is an Ottoman-era school building constructed between 1886 and 1893 using cut stone. The room where Mustafa Kemal Atat  rk stayed during his Hat Reform tour is currently under protection.

Castles and Underground Structures

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* **Çank r  Castle and Emir Karatekin Tomb:** Located on a 150-meter-high hill overlooking the city, the castle was actively used during the Hittite, Roman, Seljuk, and Ottoman periods. Inside lies the tomb of Emir Karatekin Bey, the Seljuk commander known as the "Conqueror of Çank r ".

* **Underground Salt City (Salt Cave):** This massive cave, where salt has been extracted for approximately 5,000 years since the Hittite period, has now been opened to tourism. With its wide galleries, salt sculptures, and fossil remains, it is one of T rkiye's most unique underground sites.

* **H y k Underground City:** Located in the Orta district and dating back to the 3rd-5th centuries AD (Early Christianity), this underground city showcases the defense practices of the period with its secret passages, churches, storerooms, and ventilation shafts.

Ancient Settlements and Engineering Marvels

* **Sakaeli Rock Tombs and Fairy Chimneys:** In Sakaeli Village, located in the Orta district, there are dozens of rock-cut tomb chambers and dwelling areas dating back to the Roman and Byzantine periods.

* **Bayram ren Wooden Bridge:** Built over the Melan River using the "Kand ra style" wooden roof technique without the use of any nails, this bridge is a high-quality example of Ottoman-era wooden architecture.

* **Historical Independence Route:** These are the resting points and memorial areas within the Çank r  borders of the strategic route used to transport ammunition from  nebolu Port to Ankara during the War of Independence.

* **Çank r  Houses and Askera a Mansion:** These two-story historical mansions, built with traditional wooden frame and half-timbered construction techniques, reflect the city's civil architecture and the traditions of the "Yaren Culture," which is on the UNESCO list.

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ENVIRONMENTAL PROTECTION AND WASTE MANAGEMENT POLICY

At our company, we prioritize protecting the environment, preventing pollution, and minimizing our negative impact on it.

For this;

We comply with legal regulations and strive to minimize our environmental impact.

We take care to efficiently separate our waste according to its source, type, and hazard class.

We know that using hazardous materials and chemicals only when necessary and in the required amounts will reduce both their negative impact on the environment and the amount of waste.

In our business, we contribute to protecting nature by preferring materials with "recycled" and "eco-friendly" labels. We strive to create opportunities for reuse.

We take care to use disposable materials such as paper, napkins, toilet paper, and packaging only as needed, thus leaving less waste in nature.

They store waste properly, in separate areas according to its characteristics, in accordance with the law.

We maintain records by delivering them to licensed/authorized companies without exceeding storage time limits.

We strive to use water, energy, and all natural resources efficiently. This

We share our concerns with our employees, guests, and suppliers.

We measure our performance in environmental management, monitor this data against targets, and strive to improve our performance.

We aim to educate our employees about environmental issues and raise their awareness.

It takes all necessary measures to protect the biodiversity in the environment and complies with all legal requirements.

We comply.

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CHILD RIGHTS EXPLOITATION AND ABUSE POLICY

Children are our custodians of the future. Recognizing them as individuals, respecting their rights, and protecting them from all forms of psychological, physical, commercial, and other forms of exploitation is our primary responsibility.

To achieve this;

We do not tolerate child labor in our own facilities and expect the same sensitivity from all our business partners.

Within the workplace, we provide environments and opportunities that contribute to children's development, where they can freely express their thoughts, desires, and feelings, and where they feel free and comfortable.

We provide our employees with training on preventing and recognizing child abuse.
We provide training.

We ensure that children are under adult supervision during the activities they participate in.

It organizes trainings to raise awareness about the protection of children's rights.
and we support related projects.

When we witness suspicious activity involving children, we first inform the hotel management and, if necessary, seek assistance from official authorities.

ENERGY EFFICIENCY POLICY

We use our energy efficiently to protect our world from potential dangers.
We are setting targets to reduce our consumption.

For this

To fulfill both our responsibilities towards nature and our legal obligations, we follow national and international standards, laws and regulations, and voluntarily carry out activities that will reduce energy consumption and/or ensure the continuous improvement of our energy consumption performance, and we monitor the results of our efforts.

We set goals and include energy efficiency in our training programs to ensure employee participation.

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ENERGY EFFICIENCY POLICY

We value collaborating with all our stakeholders to create shared goals and outcomes in energy management. We strive to maintain interaction with our guests, employees, visitors, and all business partners to achieve a comprehensive level of awareness and understanding on these issues.

We strive to research, find, purchase, and use energy-efficient and suitable product, equipment, and technology alternatives.

We aim to document our Energy Management System, disseminate it to all our departments, update it as needed, review it, and continuously improve it.

We assess energy risks or potential emergencies such as energy shortages, and plan possible countermeasures.

We take care to efficiently separate our waste according to its source, type, and hazard class.

We know that using hazardous materials and chemicals only when necessary and in the required amounts will reduce both their negative impact on the environment and the amount of waste.

In our business, we contribute to protecting nature by preferring materials with "recycled" and "eco-friendly" labels. We strive to create opportunities for reuse.

We take care to use disposable materials such as paper, napkins, toilet paper, and packaging only as needed, thus leaving less waste in nature.

We properly store waste in separate areas according to its characteristics, deliver it to licensed/authorized companies without exceeding legal storage time limits, and maintain records of these deliveries.

We strive to use water, energy, and all natural resources efficiently. This is our commitment to this cause. We share this with our employees, guests, and suppliers.

We measure our performance in environmental management, monitor this data against targets, and strive to improve our performance.

We aim to educate our employees about environmental issues and raise their awareness.

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HUMAN RESOURCES POLICY

At our core, our most important resource, the very essence of who we are, is our employees. With this awareness, employee social and fringe benefits, performance management, rewards, training and career management, and employee safety are always our top priorities.

Our Human Resources Vision;

To create a qualified workforce that is highly motivated, protects and enhances the corporate image, highlights innovative work, values service, and views its work as part of a whole, to prioritize local employment, and to implement a promotion program.

Our goal is to be a pioneer in integrated human resources practices both in the sector and in Türkiye.

Our Human Resources Mission;

Planning and training the human resources that will achieve the facility's goals and strategies, optimizing personnel tasks and processes, and having a team of specialized, confident personnel who can represent the institution and introduce new perspectives in their field.

Providing strategic support to all company and department departments through human resources management to improve business results, creating and encouraging a high-performance culture. by contributing to the creation of value for all stakeholders.

Our employees are aware of their responsibilities within our management system and our sustainability policies and practices. Their duties are defined in writing, communicated to them, and regular training and guidance are provided. These training sessions are recorded.

Our employees play an active role in developing and continuously improving our management system and sustainability performance.

We review and improve our system based on feedback from our employees.

Fair wages

Our employees are informed about their salary, working conditions, working hours, and payment schedule before starting work at our facilities.

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HUMAN RESOURCES POLICY

Education and Career Management

All our employees have equal access to training. In addition to the legal and professional training required by the hotel industry, we provide periodic training programs related to sustainability and their work areas, on-the-job training, legally mandated training, and guidance support in line with our sustainability policies and management system, including orientation training. We implement annual training plans on occupational health and safety, hygiene training for kitchen/service/massage personnel, water and energy conservation, chemical usage regulations, fire protection, first aid, etc.

Our employees have free and open access to all our training materials.

In career management, employee promotion management is determined through a personnel tracking system. It is done according to the criteria.

Our hotel is committed to complying with the relevant provisions of the Labor Law No. 4857 and pays its employees at least the minimum wage. Our hotel also undertakes to comply with the Social Security and General Health Insurance Law No. 5510 and the Occupational Health and Safety Law No. 6331.

Labor and Human Rights

Ensuring the absolute satisfaction of employees is a top priority. From this perspective, it is the responsibility of management to ensure the employee's overall comfort at work, including their legal rights, benefits provided by the company, their work environment, psychology, self-motivation, and performance.

While we do not employ foreign nationals in our hotels, as an international establishment catering to guests from diverse backgrounds, discriminating against guests based on nationality, race, language, etc., is contrary to both our hotel management and operational principles. Therefore, all personnel matters for our employees from different countries or nationalities are handled in accordance with legal procedures, and all employees are offered equal opportunities within the hotel without any discrimination based on their background.

Local employment

Our organization has a performance-based employment system that prioritizes local recruitment. Priority is given to hiring people from the local area.

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PROMOTION INSTRUCTIONS

1. OBJECTIVE

To recruit the necessary personnel from within the existing workforce through written and oral promotion exams, thereby incentivizing promotions, increasing motivation, and securing the required staff from within the existing workforce.

2. SCOPE

This includes all personnel working at the FACILITY operations.

3. DEFINITIONS

Promotion: To move up in rank within a position or role.

4. RESPONSIBILITY

The General Manager is primarily responsible for the implementation of this instruction.

Department managers are responsible.

5. INSTRUCTION FLOW

Personnel requesting promotion are reported to the General Manager by their respective Department Manager.

No consideration is given to language, religion, race, age, or gender when selecting personnel for promotion.

Personnel to be promoted must meet the following qualifications.

There must be vacancies in the positions to be promoted.

The employee to be promoted must have worked at the company for at least one year.

They must not have received any disciplinary action in the past year.

The promotion must be consistent with the job description of the position for which the promotion is requested (education, competence, etc.)

Communication, Motivation, and Management Skills are important in management and mid-level promotions.

They must possess the necessary skills.

Personnel to be promoted will be evaluated equally without discrimination based on language, religion, sect, race, age, gender, or political views.

APPOINTMENT LETTER FOR LOCAL COMMUNITY COMMUNICATIONS OFFICER

A staff member has been appointed as a Local Community Communications Officer within the facility to foster stronger communication with local communities, listen to their feedback, promptly resolve any complaints, and relay them to senior management.

Customers can report any issues related to our facility by visiting the hotel in person or by submitting their feedback, suggestions, and complaints through any of our communication/social media accounts.

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OCCUPATIONAL HEALTH AND SAFETY POLICY

With the aim of protecting our workplace, our employees, our guests and our suppliers, creating and ensuring a safe working environment;

We comply with all legal and other obligations regarding occupational health and safety.

Occupational health and safety and improvement activities are shared by all employees.

We embrace the principle that there is responsibility involved.

We set targets for participation in Risk Assessment and Risk Reduction activities at all levels.

By continuously improving our Occupational Health and Safety culture, we aim for a sustainable "Zero Jobs".

We aim to achieve the goal of "accident".

Our work in occupational health and safety aims to be pioneering and exemplary.

We share this information with all our employees and the community.

OUR RISK GROUP

Our staff over 65 years of age

Our disabled employees

Our Minority Staff

Our staff with chronic illnesses

Our female employees

Our interns

WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We value gender equality in our company.

We ensure the health, safety, and well-being of all our employees, regardless of gender.

We support women's participation in the workforce across all our departments, providing equal opportunities. We offer.

We operate with a policy of "equal pay for equal work," without discrimination based on gender.

We distribute tasks based on the principle of equality.

We provide the necessary environment to ensure equal access to career opportunities.

We develop education policies and support women's participation and increased awareness.

We create work environments and practices that protect work-life balance.

We support women in company management and provide equal opportunities.

We will not tolerate women being subjected to any form of abuse, harassment, discrimination, oppression, coercion, defamation, etc. We are always aware of and support the value they bring to the world and to us.

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SOCIAL RESPONSIBILITY POLICY

We believe that all our employees have the right to work in healthy and safe conditions that respect human dignity. Recognizing that our employees are our most valuable asset, ensuring and protecting their safety is our top priority.

Beyond legal obligations, our hotel is always ready to implement the best environmental solutions, develop and promote the use of eco-friendly technologies, and support initiatives that raise environmental awareness.

We strive to fulfill our social and environmental responsibilities to the community in the cities where we operate, in harmonious cooperation with our shareholders, employees, the public, civil society organizations, and other stakeholders.

We believe that our human resources are the most important element of sustainable growth. We ensure that our employees' rights are fully and accurately exercised.

We treat our employees honestly and fairly, providing a non-discriminatory, safe and healthy working environment.
environment
We commit to it.

We make every effort to support the individual development of our employees and to help them maintain a balance between work and personal life.

We manage the environmental impacts that may arise from all our activities with a sense of responsibility.

In line with our corporate social responsibility principles, we strive for the development of our society. We encourage our employees to volunteer in appropriate social and community activities that demonstrate their sense of social responsibility.

We are committed to developing and implementing approaches that encourage all our business partners, especially our suppliers, to act in the field of social responsibility.

We are sensitive to the traditions and cultures of Türkiye and the countries in which we operate, and we comply with all legal regulations.

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HUNTING POLICY

As a facility, we implement a hunting policy to protect wildlife and create a sustainable future. Through this hunting policy, the hotel aims to contribute to the following:

To protect wildlife habitats. To ensure the survival of wildlife species.

Improving the quality of life for wildlife

To contribute to wildlife living in peace with humans.

Adhering to the hotel's hunting policy will help reduce the hotel's environmental impact and create a sustainable future. The hotel's hunting policy includes the following:

Hunting is prohibited in the vicinity of the hotel.

It is forbidden to destroy the habitats of wildlife around the hotel. It is forbidden to harm wild animals around the hotel.

It is forbidden to engage in any behavior that would degrade the quality of life for wild animals in the vicinity of the hotel.

Adhering to the hotel's hunting policy is important for protecting wildlife and creating a sustainable future.

WILDLIFE INTERACTION POLICY

Aim

The aim of this policy is to manage the Facility's interactions with wildlife and to both The goal is to provide a safe and respectful environment for both wildlife and visitors.

Scope

This policy applies to all employees and visitors of STesis. Obligations: All employees are responsible for conducting their interactions with wildlife in accordance with this policy. All visitors are responsible for conducting their interactions with wildlife in accordance with this policy.

Instructions

Do not feed wildlife.

Do not approach wildlife.

Do not disturb the wildlife.

Do not disturb wildlife nests or offspring.

Be careful when photographing wildlife.

If you encounter any problems related to wildlife, please report them to your local authorities.

By adhering to this policy, the facility will strive to manage its interactions with wildlife and provide a safe and respectful environment for both wildlife and visitors.

Our facility does not deal with species whose hunting is prohibited. We do not support the hunting trade and do not buy or sell them as souvenirs or decorative items.

Thank you for your understanding.

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Karbon ayak izinizi azaltmak için neler yapabilirsiniz



Yürüyün ya da bisiklete binin.



İhtiyacınız kadar yiyecek tüketin.



Gereksiz su tüketiminden kaçınin



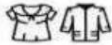
Gereksiz temizlik kimyasal tüketiminden kaçınınız



Gereksiz ışıkları söndürün.



Atıkları geri dönüşüm veya yeniden kullanım için atık kutularına atın.



Çamaşırlarınızı kurutucu kullanmak yerine asarak kurutun.

Her gün daha fazlasını yaparak canlılığı ve doğayı koruyun!

Cami veya mescitte

- Temiz elbise ve düzgün kıyafetle girmeliyiz.
- Kapalı giyinmeye özen göstermeliyiz.
- Ayaklar ve çoraplar kirli olarak camideki halı ve kilimlere basmamalıyız.
- Bağırıp çağırmamalı yüksek sesle konuşmamalıyız.

Kültürel yerlerde

- Yüksek sesle ve argo sözlerle konuşmamalıyız.
- Kültürel alanlardaki arkeolojik ve kültürel eserlere zarar vermemliyiz.
- Başkalarını rahatsız edici davranışlardan sakınmalıyız.

Toplu taşıma araçlarında

- Yaşlı, çocuklu, engelli ve hamilelere her zaman binerken öncelik, seyir halinde oturacak yer ve inerken varsa yüklerine, engelli ise engel durumuna göre yardımcı olmalıyız.
- Her zaman ön kapıdan binip arka kapıdan inmeliyiz.
- Metro otobüs tranvay ve benzeri duraklı araçlarda inilecek duraktan önce hazırlığımızı yapıp zamanında araçtan inmeliyiz.

Doğal alanlarda

- Çevreyi temiz tutmalıyız, çöpleri yere atmamalıyız.
- Ağaç ve bitkilere zarar vermemliyiz.
- Evcil hayvanların peyzaj alanlarına zarar vermemliyiz.
- Çocukları yeşil alanların korunması ile ilgili bilgilendirmeliyiz.

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THINGS TO CONSIDER WHEN VISITING HISTORICAL AND RELIGIOUS SITES

8 RULES

Historical sites are considered part of humanity's common heritage. Almost every tourist includes historical sites in their travel plans, both domestically and internationally.

Historical sites, which sometimes enchant us with their beauty and sometimes help us feel the significance of an event to the core, are strictly protected both by the countries in which they are located and through various international organizations.

However, a large part of the responsibility for preserving historical sites falls on the tourists who visit them.

If we want these cultural heritage sites to be passed on to future generations undamaged, there are certain rules we must follow during our visit.

1. DO NOT TAKE ANY OBJECTS FROM HISTORICAL SITES.

One of the most common problems encountered in historical sites is visitors taking objects from those locations. It's especially common to come across tourists trying to break off even small pieces from works of architectural value.

Many sacred sites are also considered historical sites. Taking stones or soil from historically significant locations, such as cemeteries, is strictly forbidden. While many tourists claim to do this for souvenirs, this well-intentioned approach can cause irreparable damage to historical artifacts.

WHAT YOU SHOULD CONSIDER WHEN VISITING HISTORICAL AND RELIGIOUS PLACES

8 RULES

Historical places are places that are considered the common heritage of humanity.

Historical sites are among the places included in the travel plans of almost every tourist, both domestically and internationally.

Historical places, which sometimes fascinate with their beauty and sometimes help us feel an important event in our bones, are strictly protected both by the countries where they are located and by various international organizations.

However, a large part of the task of preserving historical sites falls on the tourists who visit these spots. If we want these cultural heritages to be passed on to the next generations without any damage, there are certain rules we must follow during our visit.

DO NOT TAKE ANY OBJECTS FROM HISTORICAL PLACES

One of the most common problems in historical places is that visitors take any object from that point. It is possible to come across tourists trying to take even small pieces from works of architectural value.

The majority of sacred places are considered historical places. It is completely forbidden to take stones or soil, especially from places of historical importance, such as cemeteries.

Although many tourists say that they do this to buy souvenirs, this well-intentioned approach can cause irreparable damage to the historical artifact.

DO NOT POLLUTE THE SURROUNDINGS OF HISTORICAL SITES.

One of the most common warnings you'll see on tourist trips is "Do not litter." The problem of littering, especially at historical sites, sometimes reaches uncontrollable levels. Litter thrown on the ground not only pollutes the environment but also, especially in hot weather, can ignite, damaging the site and potentially destroying historical artifacts such as glass or paper.

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DO NOT POLLUTE THE ENVIRONMENT OF HISTORICAL PLACES

One of the most common warnings you will see during touristic trips is the phrase "do not throw garbage on the ground". The problem of garbage disposal sometimes reaches unbearable proportions, especially in historical places known as ruins

Garbage thrown on the ground not only causes pollution of the environment, but also garbage such as glass or paper can catch fire due to hot weather, causing damage to the ruins and destruction of historical places.

DO NOT LIGHT FIRES IN HISTORICAL SITES.

Lighting fires is generally quite risky. Lighting fires, especially in areas of historical value, directly puts the entire site at risk. Therefore, lighting fires is prohibited in almost all historical sites. So, you should not light fires around historical sites, and if you see someone lighting a fire, you should report it to the authorities.

DO NOT LIGHT FIRES IN HISTORICAL PLACES

Lighting a fire is generally quite risky. Lighting a fire, especially in places of historical value, directly puts this entire area at risk.

That's why lighting fires is prohibited under all circumstances in places where almost every historical site is located. Therefore, you should not light fires around a historical area, and when you see someone lighting a fire, you should report the situation to the authorities.

DO NOT CLIMB ON OBJECTS FOUND IN HISTORICAL SITES.

Taking photos is one of the most cherished moments during tourist trips. Countless photos are taken throughout the trip to immortalize the experiences. Thanks to the influence of social media, we share these photos on our social media accounts as soon as they're taken.

One of the most important rules to follow is to avoid climbing on historical artifacts or engaging in actions that could damage these structures in order to take better photos.

DO NOT CLIMB OBJECTS LOCATED IN HISTORICAL PLACES

Photography is one of the most popular moments during touristic trips. Countless photographs are taken throughout the trip to make the trips immortal. We share the photos taken with the influence of social media on our social media accounts as soon as possible.

One of the main rules to be followed is not to climb on historical monuments for the sake of taking better photographs or not to take actions that could damage these structures.

DO NOT TOUCH HISTORICAL ARTIFACTS.

Many museums and archaeological sites containing historical artifacts are located both in Türkiye and in various parts of the world.

They are available in their original locations. Today, in almost all museums, historical artifacts are kept in protected glass cases. However, pieces that cannot be placed in glass cases are displayed openly in the museum. Touching or even handling these pieces can cause deformation of the historical artifact's texture. Therefore, you should visit these museums without touching them.

DO NOT TOUCH HISTORICAL ARTWORKS

There are many museums and ruins containing historical artifacts both in Turkey and in various parts of the world. Today, in almost many museums, historical artifacts are housed in protected glass cases. However, pieces that cannot be placed in glass compartments are exhibited openly in the museum. Handling or even touching these

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Pieces may cause the texture of the historical artifact to deform. That's why you need to visit these works without touching them.

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DO NOT WRITE OR PAINT ON HISTORICAL BUILDINGS AND ARTIFACTS.

DO NOT DRAW

One of the main reasons why many historical artifacts are irreversibly damaged is writing and drawing on the artifacts and buildings.

Although some may violate this rule for religious and cultural reasons, writing and drawing on historical artifacts is strictly forbidden due to the damage it causes. You must also abide by this rule and report anyone you see damaging historical artifacts in this way to the authorities.

DO NOT WRITE OR DRAW PICTURES ON HISTORICAL BUILDINGS AND ARTWORKS

One of the main reasons why many historical artifacts are irreversibly damaged is writing and drawing on artifacts and buildings.

Although some people violate this rule based on religious and cultural reasons, writing and drawing are completely prohibited due to the damage it causes to historical artifacts.

You should also comply with this rule and report the situation to the authorities when you see someone damaging historical monuments in this way.

BE CAREFUL WITH YOUR BAG WHEN VISITING HISTORICAL SITES LOCATED IN A SMALL AREA.

One of the reasons why many historical artifacts in open-air history museums and archaeological sites are damaged is by bags.

Especially when visiting historical sites, make sure your backpack doesn't rub against anything in narrow and crowded areas. While passing through crowded areas, your backpack could cause a historical wall to be scratched from end to end, or it could bump into and damage an object on display.

BE CAREFUL WITH YOUR BAG WHEN VISITING HISTORICAL ARTWORKS LOCATED IN A Narrow Area

One of the situations that causes damage to many historical artifacts in open-air history museums and historical sites is the damage of these artifacts by bags.

Make sure that your backpack does not rub against any point in narrow and crowded areas, especially when visiting historical places. While passing through crowded areas, your bag may scratch the length of a historical wall or hit an object on display, causing damage.

PLEASE CONDUCT YOUR VISIT IN A MANNER THAT RESPECTS RELIGIOUS AND CULTURAL SENSITIVITIES.

Especially when traveling abroad, it is important to observe certain sensitivities when visiting historical sites belonging to a different culture and belief system. You should behave respectfully, particularly when visiting monuments that hold traumatic memories for various communities.

On the other hand, when visiting historical sites of religious significance, you need to act respectfully and in accordance with the rules of that faith. For example, when visiting mosques and tombs, you should choose clothing that is appropriate for Islamic dress code.

We have discussed the general rules that both domestic and foreign tourists should follow when visiting historical and touristic sites. You should also take care to adhere to these rules during your tourist trips and avoid damaging historical structures. For these world heritage sites, which are protected and passed down to the present day by various institutions, to be preserved in all their beauty for future generations, every individual must possess the utmost awareness.

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8. VISIT IN A WAY SUITABLE FOR RELIGIOUS AND CULTURAL SENSITIVITIES

It is important to comply with certain sensitivities, especially when you go abroad and visit a historical point belonging to a different culture and belief. You should behave respectfully, especially when visiting monuments that have been traumatized in the memories of societies. On the other hand, when visiting historical sites of religious importance, you need to act both respectfully and in accordance with the rules of that belief. For example, when visiting mosques and tombs, you must choose clothing suitable for hijab.

We talked about the general rules that local and foreign tourists must follow when visiting historical tourist areas. You should also take care not to comply with these rules during your touristic trips and avoid damaging historical structures. It is necessary for each individual to have maximum consciousness in order to pass on these world heritages, which have been preserved as much as possible by institutions and handed down to the present day, in all their beauty to the next generations.

MANDATORY RULES TO BE FOLLOWED IN PROTECTED AREAS

Within protected areas, rare, endemic, endangered, or potentially endangered native plant species cannot be harmed in any way. These species cannot be collected, uprooted, or have parts of them cut off; the eggs of wild animals cannot be collected, and their nests cannot be disturbed.

Regardless of the method, visitors are required to take their litter with them.

No activities that pollute the areas, damage the flora, or disturb the fauna.

No presence allowed. - No fires allowed in the areas.

Wildlife cannot be destroyed.

Any interventions that cause or may cause the loss or alteration of the characteristics of protected areas, as well as any works or activities that cause soil, water, and air pollution and similar environmental problems, are prohibited. Visitors to protected areas may not go outside the designated areas and routes (this is important both for the protection of resource values and for visitor safety).

The conditions and level of use and utilization of the areas are determined by the Administration, and "the carrying capacity cannot be exceeded."

In protected areas, for conservation, management, research, visitor information and guidance.

Services and facilities are planned and implemented in accordance with the plans made for these areas, ensuring minimum negative impact.

MANDATORY RULES TO BE FOLLOWED IN PROTECTED AREAS

Rare, endemic, endangered or endangered natural plant species within protected areas cannot be harmed in any way. These species cannot be collected, disassembled or some of their parts cut off, eggs of wild animals cannot be collected and their nests cannot be disturbed.

Under any circumstances, visitors must take back the garbage they produce.

No activities that pollute the areas, damage the flora or disturb the fauna can be carried out. - Fires cannot be lit in the areas.

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Wildlife cannot be destroyed.

All kinds of interventions that cause or may cause the loss or change of the characteristics of protected areas, as well as any work or operation that will cause soil, water and air pollution and similar environmental problems, cannot be carried out.

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In protected areas, visitors cannot go beyond the designated areas and routes (This is important for both the protection of resource values and visitor safety).

The conditions and level of use and utilization of the areas are determined by the Administration and "carrying capacity cannot be exceeded."

It is envisaged that services and facilities for protection, management, research, visitor information and guidance in protected areas will be provided in a way that will create minimum negative impact in line with the plans made for these areas and are carried out with implementation plans.

No activities that would affect the water regime are permitted in wetlands.

No foreign species may be introduced or released into wetlands, or collected from wetlands, for any purpose whatsoever.

These rules have been prepared in accordance with the General Directorate of Nature Conservation and National Parks Circular No. 2007/1, and those who act contrary to the provisions of the circular will be subject to the penalties stipulated in the Environmental Law No. 2872. For travel agencies and other legal entities, penalties will be doubled if the acts prohibited by the Forestry Law No. 6831 and the Fisheries Law No. 1330 are committed in areas where the National Parks Law No. 2873 is applied. The complete implementation of the above-mentioned rules is crucial for sustainable hunting and wildlife management, the sustainability of resources in protected areas, effective management, protection, transmission to future generations, visitor safety, monitoring and guidance of visitors to protected areas, and the identification of visitor needs and expectations.

No activities that will affect the water regime in wetlands can be carried out.

Alien species cannot be thrown or released into wetlands for any purpose, and the species cannot be collected from wetlands.

These rules have been prepared in accordance with the Circular 2007/1 of the General Directorate of Nature Conservation and National Parks, and those who act contrary to the provisions of the circular will be subject to the penalties stipulated in the Environmental Law No. 2872. Regarding travel agencies and other legal entities, it is counted as 1330 with the Forestry Law No. 6831. If the acts prohibited in the Fisheries Law are committed in places where the National Parks Law No. 2873 is applied, the penalties are increased by one fold. It is important to fully implement the above-mentioned rules in terms of sustainable hunting and wildlife management and the sustainability, effective management and protection of the resources of protected areas, their transfer to future generations and visitor safety, as well as monitoring and guiding visitors to protected areas and defining visitor needs and expectations.

A forest fire is the burning of part or all of a forest by fires caused by natural or human factors. Natural causes include lightning strikes, volcanic eruptions, and high temperatures, while human-caused fires include those resulting from cigarettes or agricultural products.

There are fires caused by various sources. Forest fires cause many ecological damages, climate change and drought being among the main consequences.

Measures

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Some of the things we should do to protect forests from fires include: Glass and glass shards should not be thrown into forests. (Glass can focus sunlight.)

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Focused light causes the grass to ignite through ignition, and

Therefore, it can cause a fire.

Barbecue ashes should not be dumped without being extinguished. This is because they can ignite the grass and cause a fire. The public should be educated by officials and environmental organizations, and seminars and conferences should be organized on this subject.

We should not light fires in the forest; if we must, we should light them in a grassless area, surrounding the fire with stones. The causes of forest fires, which result from negligence, carelessness, and natural causes, are listed below.

Lighting a fire in the forest without taking safety precautions.

Leaving a fire burning without extinguishing it, especially a barbecue fire.

3. Throwing unextinguished cigarette butts and matches on the ground.

4. Unwanted weeds or field stubble in or adjacent to forests burn.

5. Walking around in the forest with a fire for light at night.

Leaving glass and glass shards in the forest can cause sunlight to reflect off the glass and ignite the grass.

Children playing with fire in the forest.

Doing something with a fire in the forest for entertainment or display; lighting a fire.

Planting tall trees like cypress trees in hilly areas can cause the tree to attract lightning, catch fire, and the fire to spread.

It results from projectiles fired into the air. 11. Extreme heat and climate. effects of change

Deliberately started forest fires

1. Fires started to conceal illegal activities carried out in the forest.

2. To drive away wild animals.

Generating income.

Burning down a forest or clearing a forest for the purpose of expanding farmland or creating farmland is prohibited. When you get close, the fire gets out of control.

A forest fire is a fire caused by natural or human causes that partially or completely destroys forests.

burning Fires caused by natural causes such as lightning strikes, volcanic eruptions and high temperatures, and human fires caused by smoking, agricultural products caused by wildfires. Burning forests causes a lot of ecological damage, with climate change and drought being the main consequences.

Precautions

Some of the things we need to do to protect forests against fires;

Glass and glass shards should not be thrown into forests. (Glass can focus sunlight.

The focused light can cause grass to catch fire through ignition and and may therefore cause a fire).

Barbecue ashes should not be poured before extinguishing. Because there is a

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- Possibility that the grass may ignite and start a fire.
- Public awareness should be raised by officials and environmental organizations, seminars and conferences should be organized on this issue.
- We should not light a fire in the forest, and if we have to light a fire, we should do so by placing stones around the fire in an area without grass.
- List of causes of forest fires caused by negligence, carelessness and natural causes

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Lighting a fire in the forest without taking safety precautions.
Leaving the fire unextinguished. Especially leaving the fire lit for barbecue unextinguished.

Throwing unextinguished cigarette butts and matches on the ground.
Burning unwanted weeds or stubble in the fields within or adjacent to the forest.
Walking around with fire in the forest for lighting at night.
Leaving glass and broken glass in the forest, sunlight reflecting off the glass and burning the grass.
7.Children playing with fire in the forest.
Doing things with fire in the forest for entertainment or demonstration, lighting fires.

Planting tall trees such as cypresses in hilly areas, as a result of which the tree burns by attracting lightning and the fire spreads.
It is caused by bullets fired into the air. 11.Extreme heat and the effects of climate change Intentional forest fires
Fires set to hide illegal activities in the forest.
To drive away wild animals.
To generate income.
Burning the forest in order to enlarge fields or open fields, or when the forest is burned for this reason and the fire gets out of control.

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Environmental Impacts

What are the side effects of perfumes?

For many people , perfume is a part of their daily beauty routine. However, perfumes can be irritating or even harmful for some people. The harms of perfumes include health problems due to their chemical components and environmental damage.

Many perfumes contain synthetic chemicals, and these chemicals can cause allergic reactions and respiratory problems in some people. Symptoms such as shortness of breath, headaches, nausea, and eye and skin irritation are among the most common harmful effects of inhaling perfume. These are points to consider. For some people, the scent of perfume can trigger sinus problems and even asthma. **According to research, prolonged exposure to strong perfume scents is as harmful as passive smoking.**

Perfumes also have the potential to harm the environment. Chemicals can harm the environment at many stages, from perfume production to waste. Perfumes can also cause air pollution and damage vegetation. Refillable perfumes are an example of such a product.

In summary, it's important to remember that perfume use can cause health problems for some people, harm the environment, and inconvenience others. It's recommended to use perfume sparingly, especially in enclosed spaces and in the presence of other people.



What are the harms of perfumes?

Perfume is part of the daily care routine for many people. However, perfumes can be irritating and even harmful to some people. Harmful effects of perfumes include factors such as health problems and environmental damage due to their chemical components.

Many perfumes contain synthetic chemicals, and these chemicals can cause allergic reactions and respiratory problems in some people. Symptoms such as breathing difficulties, headache, nausea, eye and skin irritation are the most important points to be considered among the harms of breathing perfume. For some people, the smell of perfume can trigger sinus problems and even asthma. According to research, being exposed to intense perfume smells for a long time is as harmful as passive smoking.

Perfumes also have the potential to harm the environment. Chemicals can harm the environment at many stages, from the production of perfumes to waste. Additionally, perfumes can cause air pollution and damage vegetation. We can also give refill perfume types as examples of these perfumes.

In summary, it should be noted that the use of perfume can cause health problems for some people, damage to the environment and discomfort for other people. It is recommended to use perfume sparingly, especially in closed environments and places where there are other people.



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Why are insect repellents harmful?

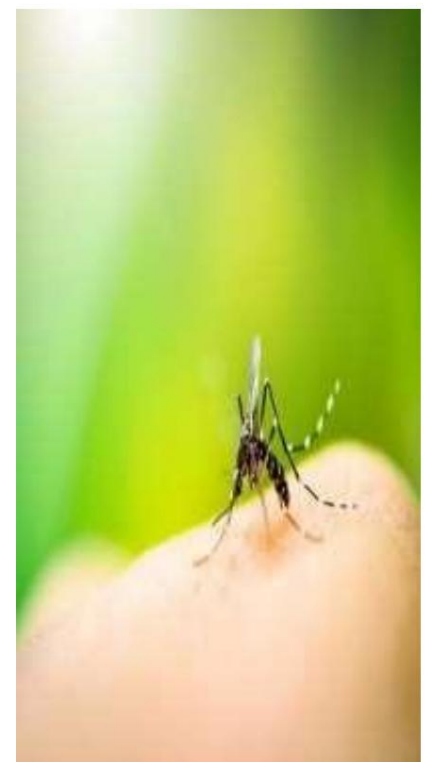
The most commonly used chemical in fly and insect repellents is DEET, which stands for N,N-diethyl-meta-toluamide. Developed and patented by the American military in the 1940s, research has shown that this poison affects brain cells. Almost all fly repellent sprays contain DEET as their active ingredient. Numerous scientific publications demonstrate the dangers of this chemical. For example, prolonged exposure to DEET in mice has shown behavioral disorders and death. Therefore, you wouldn't want your child to inhale or have this poison come into contact with their skin.

Insect repellents containing DEET as the active ingredient have been proven to cause allergic reactions and seizures. The risk is even greater, especially in young children. These products are also known to negatively affect concentration, causing memory problems and learning difficulties.



Why are fly repellents harmful?

The most commonly used chemical in fly and insecticides is a chemical called DEET, that is, N,N-diethyl-meta-toluamide. There are studies showing that this poison, developed and patented by the American army in the 1940s, affects brain cells. The active ingredient of almost all fly repellent sprays is DEET. There are many scientific publications showing how dangerous this chemical is. For example, effects such as behavioral disorders and death are observed in mice exposed to DEET for a long time. In other words, you do not want your child to breathe these poisons or touch their skin. It has been proven that fly repellents whose active ingredient is DEET cause allergic reactions and seizures. The risk is even greater, especially in young children. It is also known that these drugs negatively affect concentration and cause memory problems and learning difficulties.



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The Effect of Sunscreen on Seas and Corals

Seas and oceans are the world's biological ecosystem.

These ecosystems are remarkably rich in biodiversity. However, these delicate ecosystems are facing environmental changes caused by human activities. Sunscreen can be one of these effects. Some chemicals in sunscreens are known to have negative effects on marine life and corals.



Harmful Sunscreens

Some sunscreens that are thought to potentially harm marine ecosystems include:

1. Sunscreens Containing Oxybenzone

Oxybenzone is a chemical filter agent commonly used in sunscreens.

However, sunscreens containing oxybenzone should be avoided.

Creams can cause coral to bleach. Therefore, sunscreens containing oxybenzone should be avoided due to their impact on marine ecosystems.

2. Sunscreens Containing Octinoxate

Octinoxate is another chemical that provides effective protection against UV rays and is frequently used in sunscreens. However, it is thought to have negative effects on some marine organisms. Therefore, sunscreens containing octinoxate should be avoided to protect ocean life.

3. Sunscreens Containing Parabens

Parabens are used as preservatives in sunscreens and cosmetic products.

Parabens are commonly used chemicals. However, parabens are not commonly found in marine environments.

It is thought to have the potential to harm ecosystems.

Therefore, by adopting an environmentally friendly approach, sunscreens containing parabens should be avoided.

The Effect of Sunscreen on Seas and Corals Seas and oceans are biological sources on Earth.

They are ecosystemsthat are very rich in diversity.

However,

These fragile ecosystems face environmental changes caused by human activities. Sunscreens may also be one of these effects. It is known that some chemicals in sunscreens cause negative effects on marine life and corals.



Harmful Sunscreens

Some sunscreensthought to harm marine ecosystemsinclude:

Sunscreens Containing Oxybenzone

Oxybenzone is a commonly usedsunscreen.

It is a chemical filter material. However, sunscreens containing oxybenzone may cause coral bleaching. Therefore, sunscreens containing oxybenzone should be avoided due to its impact on marine ecosystems.

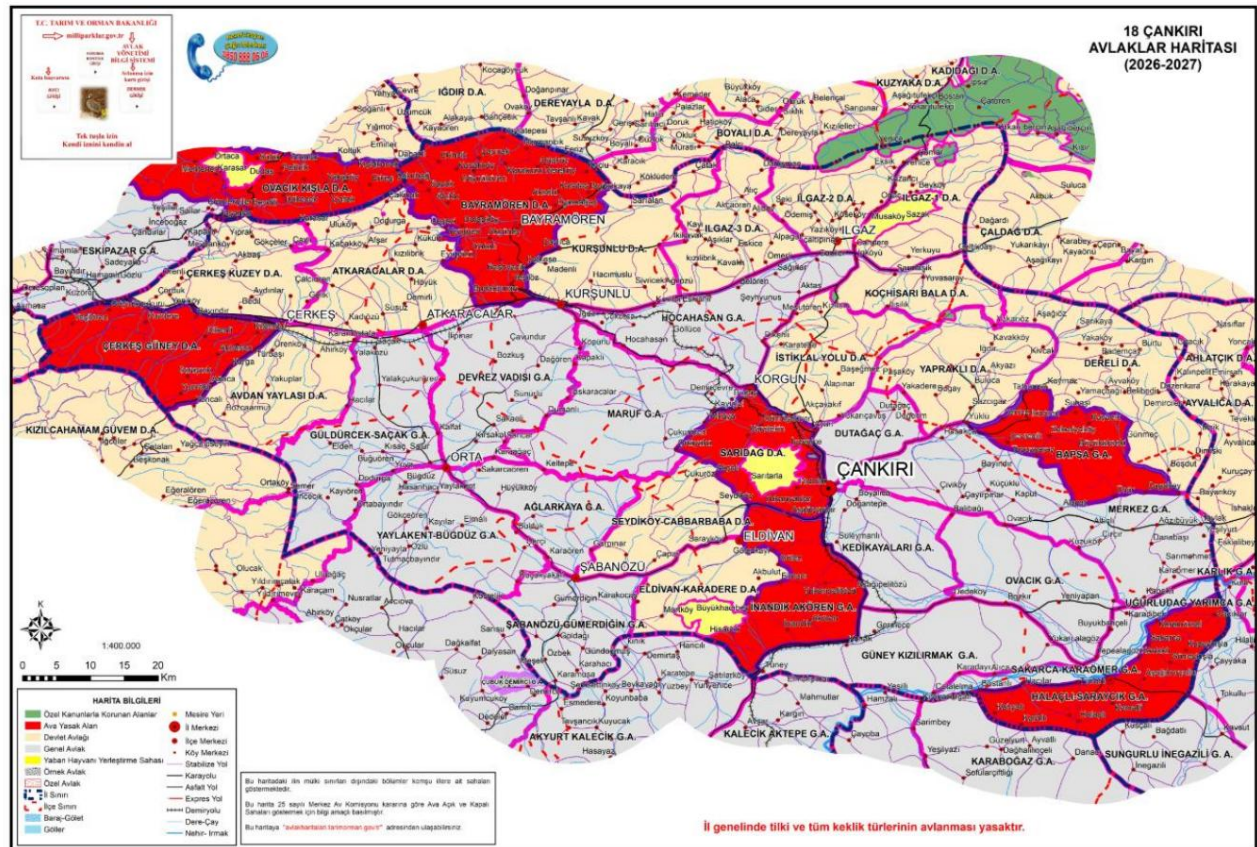
Sunscreens Containing Octinoxate

Octinoxate is another chemical that provides effective protection against UV rays and is frequently used in sunscreens. However, it is thought to have adverse effects on some marine organisms. Therefore, to protect ocean life, sunscreens containing octinoxate should be avoided.

Sunscreens Containing Paraben

Parabens are common chemicals used as preservatives in sunscreens and cosmetic products. However, parabens are thought to have the potential to harm marine ecosystems. Therefore,sunscreens containing paraben should be avoided by adopting an environmentally friendly approach.

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BIODIVERSITY IN ÇANKIRI

Located in the transition zone between Central Anatolia and the Western Black Sea region, Çankırý possesses a remarkably rich biodiversity thanks to its altitude differences (from the climate of the Tuz Gölü basin to the humid climate of the Ilgaz Mountains) and the coexistence of saline, steppe, and forest ecosystems.

Biodiversity throughout the province is categorized as follows under the headings of flora (vegetation), fauna (animal life), endemic/special species, and protected areas:

1. Flora (Vegetation)

In Çankırı, three main vegetation zones are observed due to differences in altitude and climate: Steppe, Coniferous Forests, and Halophyte Plants.

Halophytes are specialized plant communities that thrive in areas around underground salt cities and in regions with saline soil, and are resistant to high salt concentrations.

Coniferous and Broad-leaved Trees: Scots pine (*Pinus sylvestris*), Black pine (*Pinus nigra*), Fir (*Abies nordmanniana* subsp. *bornmuelleriana*), various Oak species, and Juniper, concentrated in the Ilgaz Mountains and their foothills.

Riverside Architectural Biodiversity: Willow, poplar, plane, and tamarisk trees.

Steppe and Medicinal-Aromatic Plants: Astragalus, Thyme, Mullein, Blueberry, Salep

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Orchids, Astragalus species, Asphodel, and Madýmak.

2. Fauna (Mammals, Birds, Reptiles, and Amphibians)

The forested and mountainous areas of Çankýrý are home to Anatolia's large mammals, while the wetlands and valleys are rich in bird species.

Large Mammals:

Brown bear (*Ursus arctos*) – Particularly found in the Ilgaz Mountains National Park area.

Wolf (*Canis lupus*)

Lynx (*Lynx lynx*) – A protected species observed in forested and rocky areas.

Roe deer (*Capreolus capreolus*)

Wild Boar (*Sus scrofa*)

Fox, Badger, Rabbit, and Wild Cat.

Bird Species:

Birds of prey: Falcon, Hawk, Golden Eagle, Kestrel, and Great Horned Owl.

Forest and Wetland Birds: Black Stork, Chukar Partridge, Forest Rooster/Chicken, Woodpecker species, Mallard, Wild Duck species, and Quail.

Reptiles and Amphibians: Anatolian Viper, Water Snake, Grooved Lizard, Steppe Lizard, Land Tortoise, and various Salamander/Frog species.

3. Endemic Species Unique to and Prominent in Çankýrý

According to data from the Nature Conservation and National Parks (DKMP) National Biodiversity Inventory studies, the borders of Çankýrý province are home to over 100 endemic and rare plant species.

Çankýrý Bellflower (*Campanula acutiloba*) is a locally endemic bellflower species that grows only in and around Çankýrý, on calcareous cliffs.

Ilgaz Astragalus (*Astragalus ilganensis*): An endemic species growing in the high alpine zones of the Ilgaz Mountains.

Endemic Species of Çankýrý Rock Salt: *Salicornia* (salt grass) and *Statice*, special plants adapted to the salt cave and the high-salinity soils around it, and found only in this microclimate in the world.

Ilgaz Fir (*Abies bornmuelleriana*): An endemic fir subspecies native to the Western Black Sea and Ilgaz regions.

4. Important Biodiversity and Conservation Areas

Ilgaz Mountain National Park: With its rich forest cover, endemic plants, large mammal population, and forest ecosystem, it is the main biodiversity center of the province.

Hazým Gediýi Nature Reserve: A sensitive area where wildlife is preserved untouched by its pure fir and Scots pine forest structure.

Eldivan Mountain and Kocaçay Valley: Ecosystems notable for their botanical biodiversity, richness of medicinal plants, and location on bird migration routes.

Salt Biodiversity Area: A unique soil habitat formed by rock salt deposits remaining from geological eras.

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TRANSPORT

Where is Çank  r   and how to get there?

  ank  r   is a city located in the transition zone between Central Anatolia and Northern Anatolia (Western Black Sea) in T  rkiye, and stands out with its historical and natural riches. Situated just north of the capital Ankara, the province acts as a geographical bridge between the continental climate and the humid climate of the Black Sea.

The location of   ank  r  , the routes to the region, and all transportation options are as follows:

Geographic Location and Neighbors

Kastamonu is located to the north. The Ilgaz Mountains massif forms a natural border between the two cities.

Ankara is located to the south. It is very close to the capital.

It borders   orum to the east.

It shares a border with the provinces of Karab  k and Bolu in the west.

In the southeast, it borders the K  r  kkale province.

The city center is situated in the Tatlı   ay valley, a tributary of the K  zy  lrmak River. The north of the province consists of forested mountainous terrain, while the south comprises vast plateaus and steppes.

Transportation by Road

Due to its proximity to the intersection of the Ankara, Istanbul, and Black Sea axes, road transport is the most preferred and practical method of transportation.

Transportation by Private Vehicle from Ankara: The distance between Ankara and   ank  r   is approximately 130 km. From the Ankara exit, you can reach the city center in about 1.5 hours by following the Akyurt - Kalecik route or the   ubuk route on the divided (dual carriageway).

Traveling by Private Vehicle from Istanbul: The distance between Istanbul and   ank  r   is approximately 450 km. Using the Anatolian Highway (O-4), take the Gere  e exit and follow the signs for Karab  k/  ank  r  . The journey takes approximately 4.5 - 5 hours.

Transportation by private vehicle from the Black Sea (Kastamonu) direction: The distance between Kastamonu and   ank  r   is 110 km. Using the Ilgaz Mountain Tunnel, the Ilgaz Mountain can be crossed in approximately 1 hour and 15 minutes, leading to the city center.

Traveling by Private Vehicle from Other Cities: The road distance from Bursa is 500 km and takes approximately 5.5 hours; from Izmir, it is 710 km and takes approximately 8 hours.

Bus Services: There are direct bus services to   ank  r   City Bus Terminal from many cities in T  rkiye. In particular, buses and minibuses depart from Ankara A  T   Bus Terminal almost every hour throughout the day to   ank  r  . There are also regular daily services from Istanbul Esenler and Harem bus terminals.

Rail Transportation

For those who prefer a nostalgic and scenic journey, a railway connection is available.

TCDD Lines and Train Services:   ank  r   is located on the historical Irmak - Zonguldak railway line. Direct access to   ank  r   Train Station is possible from Ankara (Irmak station), Karab  k, and Zonguldak via the Karaelmas Express and regional trains operated by TCDD Transportation. The train station is located in the city center.

Air Transportation

There is no active airport open for civilian use within the borders of   ank  r   province. Air travel...

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For passengers who prefer this option, the nearest point is Ankara Esenboğa Airport.

Ankara Esenboğa Airport (ESB) Connection: Esenboğa Airport is approximately 110 km from the city center of Çankır. After landing at the airport, you can rent a car and drive directly to Çankır, or you can take HAVAİ/public transport to AİTİ Bus Terminal and catch a bus to Çankır from there. Travel time from the airport to Çankır by private car is approximately 1 hour and 15 minutes.

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Bicycle Tour Routes

Because Çankırý combines the steppe landscape of Central Anatolia with the challenging and breathtaking terrain of the Ilgaz Mountains, it boasts a wealth of trails suitable for mountain biking (MTB), road cycling, and touring cycling.

The most prominent cycling routes throughout the province, categorized by terrain and riding difficulty, are as follows:

Ilgaz Mountain Forest Mountain Bike (MTB) Route

Route: Ilgaz National Park Entrance - Derbent Martyrs' Memorial - Yenice Village - Ilgaz District Center

Trail Type: Mountain Bike (MTB) / Cross-Country

Difficulty Level: Difficult (Steps and technical terrain crossings)

Features: This route is located at a high altitude, winding through pine and fir forests. The climbing sections require physical fitness, while the descents demand technical riding skills. With its natural scenery and clean air, it's a popular route for professional mountain bikers.

Eldivan Mountain and Kocaçay Valley Route

Route: Çankırý Center - Eldivan District Center - Gölez Village - Eldivan Pond - Kirazlı Road

Trail Type: Touring Bike / Gravel / MTB

Difficulty Level: Medium

Features: This is a pleasant trail starting from the center of Çankırý and extending to the cherry orchards and the area around the pond in Eldivan. It consists of a mixture of asphalt and gravel roads. It is particularly suitable for both climbing training and day trips in nature, especially during the spring and summer months.

Underground Salt City and Steppe Tour

Route: Çankırý City Center - Balýbaba Village - Underground Salt City (Salt Cave)

Trail Type: Road Bike / Touring Bike

Difficulty Level: Medium (Gentle climbs and exposed wind)

Features: This approximately 20 km long route is entirely paved with asphalt. It passes through the arid and unique steppe landscape of Çankırý and reaches the 5,000-year-old Salt Cave. Since it is an exposed route to the wind, wind direction is important during driving.

Yapraklı Plateaus and Hazým Gediýi Route

Route: Yapraklı District Center - Yapraklı Pond - Hazým Gediýi - Büyüklíyen Plateau

Trail Type: Mountain Bike (MTB) / Gravel

Difficulty Level: Difficult (Long and continuous climbs)

Features: This route, which passes through high-altitude plateau roads and dense forest, offers climbing and

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It's perfect for fitness-focused rides. There are water sources and mountain huts along the way; ideal for cyclists who want to be close to nature.

Kyzylmak Valley and Riverside Flat Road Route

Route: Kyzylmak District Center - Timsah Village - Parallel Roads along the Riverbed

Trail Type: Road Bike / City and Touring Bike

Difficulty Level: Easy (Flat terrain)

Features: This route, which runs along the Kyzylmak basin, is ideal for those who want to avoid steep inclines and enjoy long-distance, flat road riding. It offers a comfortable and leisurely ride alongside farmlands and the riverbed.

Sakaeli Rock Tombs and Devrez Valley Trail

Route: Orta District Center - Sakaeli Village - Devrez Stream Valley

Trail Type: Gravel / MTB / Touring Bike

Difficulty Level: Medium

Features: This route encompasses both historical and geological beauties. Following the stabilized roads along the Devrez River, you will reach ancient rock tombs and natural formations resembling fairy chimneys.

Historical Independence Road Bicycle Trail

Route: Ilgaz Town Center - Kadın Çayyırı - Ilgaz Mountain Pass

Trail Type: Touring Bike / Gravel

Difficulty Level: Medium - Hard

Features: It covers the sections of the historic Independence Road, used for transporting ammunition during the Turkish War of Independence, that fall within the borders of Çankırı. It holds both cultural and historical significance and offers a pleasant driving experience with its climbing stages through nature.

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ÿ OUR GOALS REGARDING SUSTAINABILITY
WE THANK ALL OF OUR EMPLOYEES AND STAKEHOLDERS
WHO PROVIDED SUPPORT IN ACHIEVING THIS.